

The Mill and Cabinet Makers Apprenticeship Program

(Print and keep for your records)



Carpenters Training Committee
800 Chadbourne Road
Fairfield, CA 94534
(707) 399-2880 **www.ctcnc.org**

THE PROGRAM:

Cabinet Maker apprentices earn while they learn, working on-the-job with journeylevel members. In addition, they attend classes of related technical instruction. The objective of the instruction, in addition to on-the-job experience, is to train journeylevel craftspersons.

Basically, Cabinet Makers work in a shop setting, laying out, cutting and assembling cabinets for commercial and residential buildings, hotels, schools, churches and hospitals.

Wages and Fringe Benefits: Apprentices earn a percentage of an established area journeylevel wage rate. Advancements are possible each six (6) months of the apprenticeship term. Health, vision and dental care, pension, annuity and vacation benefits are provided as eligibility is established.

Hours of Work: The work week is forty (40) hours, with a half hour lunch each day, unless modified by union agreement.

Classes: Classes are held one evening per week and are based on the semester system.

Availability of Work: The volume of construction work varies according to economic conditions, locality and weather. Steady employment in construction is the exception, not the rule. The approximate number of work hours per year is 1,300. Apprentices may have extended periods of unemployment.

Transportation and Tools: Apprentices are required to furnish their own transportation and hand tools.

Extra Requirements: Eligibility for certain jobs may require the ability to read and understand English, and/or maintain a current California driver license, and/or have a current DSOP and/or a current TWIC Card and/or a RSO card. For more information on DSOP, call DISA Health and Safety Center 925-798-5501. For more information on TWIC, call 1-866-347-TWIC. For more information on RSO, call OSCA 866-699-2727.

Union Affiliation: Apprentices are obligated to become a member of the appropriate Cabinet Maker local union, and must maintain their availability for employment referral. Apprentices serve a probationary period for the first six months.

Completion Certificate: When the apprenticeship is completed, the apprentice attains journeylevel status in the Union and is awarded a United Brotherhood of Carpenters and Joiners of America Certificate and a California State Journeyman Completion Certificate.

ADMINISTRATION & SUPERVISION:

The program is set up under a collective bargaining agreement. Costs are paid from contractual hourly contributions to the training fund. The apprentice's training is supervised by a Local Training Committee (LTC), with representatives from local unions and contractors.

TRAINING STANDARDS:

The Training Standards, which are approved by and registered with the State of California, provide for training of apprentices on-the-job in work processes of the trade and in related technical subjects and manipulative instruction. Safety is stressed throughout the training. The objective is to train the apprentice to be an all-around journeylevel Cabinet Maker.

THE APPRENTICESHIP AGREEMENT:

Each qualified applicant who becomes an apprentice with the Carpenters Training Committee for Northern California (CTCNC) must sign an apprenticeship agreement. Applicants must agree to abide by the rules of the Local Training Committee. This is required by the State of California Division of Apprenticeship Standards (DAS).

Minimum Qualifications: Applicants shall be at least seventeen (17) years of age at the time of application with no upper age limit. If the applicant is under eighteen (18) years of age at the time of indenture, the agreement must be signed by a parent or guardian.

Applicants must have obtained a High School Diploma, a GED, Certificate of High School Completion, or a legal equivalent, or show proof of satisfactory completion of a pre-job preparatory course in carpentry of at least six (6) months, such as United Brotherhood of Carpenters and Joiners of America, Job Corps, or other approved carpentry apprentice preparatory course, or on-the-job training of six (6) months or 1,500 hours experience in the construction field that would qualify an applicant as having met the minimum educational requirements.

Applicant Procedure: Qualified applicants must complete the online application at www.ctcnc.org, or submit the application by mail to the CTCNC District Office whose mailing address appears above. Each qualified applicant will be listed on an Applicant Referral List, in the order in which the application is received, and assigned a sequential referral number.

Qualified applicants will be scheduled to the first available Apprenticeship Orientation class. Upon completion of this class, the required number of applicants will be indentured. This will be based on the numerical order of the applicant list.

Applicants who complete Apprenticeship Orientation and who are not indentured, shall remain on the Applicant Referral List and shall be offered indenture in the program as soon as jobs are available, without having to attend another Apprenticeship Orientation.

After applying, it is the applicant's responsibility to notify the CTCNC promptly in writing of any changes to the information on the application. It is the newly indentured apprentice's responsibility to notify the CTCNC and the Cabinet Maker local union, in writing, of any changes to the information on the application.

Applications are valid for two years. Applicants may reapply and be scheduled to the first available Apprenticeship Orientation class.

Non-Discrimination: The Carpenters Training Committee for Northern California (CTCNC) does not discriminate in the selection and training of Pre-Apprentices or Apprentices.

Additional Information: If you have any questions, contact the above CTCNC Mill and Cabinet Makers Apprenticeship program, or visit www.ctcnc.org.